

Information on the operation of the Remuneration Committee

(1) The Company's Remuneration Committee has 3 members.

(2) Term of office: August 7, 2020 through June 19, 2023. The Remuneration Committee has held 2 meetings (A) in the most recent fiscal year, and the qualifications and attendance of the members are shown as follows:

Title	Name	Number of attendance in person (B)	Number of attendance by proxy	Attendance rate (%) (B/A)	Remarks
Convener	Chuang Pi-Yang	2	0	100.00	
Committee member	Wu Chien-Hsun	2	0	100.00	
Committee member	Chan Chin-Yi	2	0	100.00	

Other matters to be recorded:

- I. If the board of directors does not adopt or amend the recommendations from the Salary and Remuneration Committee, it shall clarify the date, session, proposal content and resolution of the board and how the Company handles the recommendations of the Committee (such as that the salary and remuneration approved by the board are better than what the Committee recommended, and the differences and reasons should be clarified): No such situation.
- II. If the Committee members have objections or reservations and there are records or written statements from the meetings, the date, term, proposal content, opinions of all members and the handling of their opinions shall be clearly stated: No such situation.