

1. Disclosure of professional qualifications of directors and independence of independent directors:

Criteria Name	Professional qualifications and experience	Independence	Number of concurrent duties as an independent director at a public company
Chang Te-Jen Director	<ul style="list-style-type: none"> · Has work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. · The Company's incumbent Chairperson. · Used to be the Company's director and President. · Circumstances specified in the various subparagraphs of Article 30 of the Company Act do not exist. 	<p>(1) Not a director, supervisor, or employee of another company or institution in which the majority of board seats or voting rights are controlled by the same person in the Company.</p> <p>(2) Not a director, supervisor, or employee of another company or institution, who is also the president or holds equivalent position, or a spouse of these personnel, of the Company.</p> <p>(3) Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.</p>	None
Chang Te-Hsiung Director	<ul style="list-style-type: none"> · Has work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. · Has served as the Company's chairperson and director. · Circumstances specified in the various subparagraphs of Article 30 of the Company Act do not exist. 	<p>(1) Not a director, supervisor, or employee of another company or institution in which the majority of board seats or voting rights are controlled by the same person in the Company.</p> <p>(2) Not a director, supervisor, or employee of another company or institution, who is also the president or holds equivalent position, or a spouse of these personnel, of the Company.</p> <p>(3) Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.</p>	None
Chang Te-Sheng Director	<ul style="list-style-type: none"> · Has work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. · Used to be the Company's director and President. · Circumstances specified in the various subparagraphs of Article 30 of the Company Act do not exist. 	<p>(1) Not a director, supervisor, or employee of another company or institution in which the majority of board seats or voting rights are controlled by the same person in the Company.</p> <p>(2) Not a director, supervisor, or employee of another company or institution, who is also the president or holds equivalent position, or a spouse of these personnel, of the Company.</p>	None

		(3) Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.	
Wu Hsiao-Yen Director	<ul style="list-style-type: none"> · A judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialist who has passed a national examination and been awarded a certificate in a profession necessary for the business of the company. · Currently serving as the Chief of Kaohsiung Office, Chien Yeh Law Offices; independent director of Shiny Chemical Industrial Co., Ltd ; and independent director of Kao Hsing Chang Iron & Steel Corp. · Circumstances specified in the various subparagraphs of Article 30 of the Company Act do not exist. 	<ul style="list-style-type: none"> (1) Not an employee of the Company or any of its affiliates. (2) Not a director or supervisor of the Company or any of its affiliates. (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate that reaches one percent or more of the total number of issued shares of the company or ranks among the top 10 in terms of shareholding. (4) Not a spouse, relative within the second degree of kinship or lineal relative within the third degree of kinship, of any of the above persons listed in Subparagraph (2) and (3) or of the manager listed in (1). (5) Not a director, supervisor or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the Company, or ranks among its top five shareholders, or appointed as a representative in accordance with Paragraph 1 or 2 of Article 27 of the Company Act. (6) Not a director, supervisor, or employee of another company or institution in which the majority of board seats or voting rights are controlled by the same person in the Company. (7) Not a director, supervisor or employee of another company or institution, who is also the chairperson, president or holds equivalent position, or a spouse of these personnel, of the Company. (8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the Company. (9) Not a professional individual who, or an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or institution that, provides auditing services to the Company or any 	2
Chan Chin-Yi Independent director	<ul style="list-style-type: none"> · A judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialist who has passed a national examination and been awarded a certificate in a profession necessary for the business of the company. · Currently serving as the partner CPA of L. L. CHANG& CO., CPAs and the Chairperson of TAIWAN FILAMENT WEAVING DEVELOPMENT CO., LTD. · Used to be an Independent director of HAI KWANG ENTERPRISE CORPORATION · Circumstances specified in the various subparagraphs of Article 30 of the Company Act do not exist. 		None
Wu Chien-Hsun Independent director	<ul style="list-style-type: none"> · A judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialist who has passed a national examination and been awarded a certificate in a profession necessary for the business of the company. · Currently serving as a legal practitioner of Wu Chien-Hsun & Partners. · Used to be a judge of Changhua District Court, Kaohsiung District Court, and Taiwan High Court. · Circumstances specified in the various subparagraphs of Article 30 of the Company Act do not exist. 		None

<p>Chuang Pi-Yang Independent director</p>	<ul style="list-style-type: none"> · Has work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. · Currently serving as a supervisor of COLORVALUE TECHNOLOGY INCORPORATED · Used to be a member of the Company's Remuneration Committee; a director of Centrillion Technologies Taiwan; and a supervisor of TAIMIDE TECHNOLOGY INCORPORATION · Circumstances specified in the various subparagraphs of Article 30 of the Company Act do not exist. 	<p>affiliate of the Company, or that provides commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company over the past 2 years and has received cumulative compensation not exceeding NT\$500,000, or a spouse thereof;</p> <p>(10) Not having a marital relationship or a relative within the second degree of kinship to any other director of the Company.</p> <p>(11) Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.</p>	<p>None</p>
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